



DEPARTMENT OF THE NAVY

COMMANDER
NAVY REGION, MID-ATLANTIC
6506 HAMPTON BLVD.
NORFOLK, VA 23508-1273

IN REPLY REFER TO:
COMNAVREG MIDLANT
INST 5560.10
Code 00L

JAN 06 2003

COMNAVREG MIDLANT INSTRUCTION 5560.10

Subj: POLICY FOR DISPOSITION OF TRAFFIC VIOLATIONS

Ref: (a) SECNAVINST 5300.29 (Series)
(b) OPNAVINST 11200.5 (Series)
(c) OPNAVINST 5100.12 (Series)
(d) CINCLANTFLTINST 5400.2 (Series)
(e) COMNAVREGMIDLANTINST 5800.1 (Series)
(f) Title 49 CFR
(g) Assimilative Crimes Act (18 U.S.C. §13)

Encl: (1) Table of Penalties for Traffic Violations and
Guidelines for Suspension/Revocation of Driving
Privileges/Point Assessment for Traffic Violations

1. Purpose. This instruction prescribes procedures for processing traffic violations committed within the geographic limits of regional Navy installations in the Hampton Roads area and assigned housing areas.

2. Cancellation. COMNAVBASENORVAINST 5560.10A is hereby cancelled and superceded. To the extent that individual bases have local instructions which conflict with this instruction, those portions which conflict are cancelled and superseded. Changes to this instruction constitute a major revision; therefore, additions, deletions, or changes are not individually marked.

3. Authority. The authority for this directive is derived from references (a) through (f). Additional authority is also derived from the state code of the Commonwealth of Virginia, which is incorporated as federal law under reference (g). Regulations concerning traffic violations, citations, penalties, appeals, and clemency are contained herein.

4. Scope. This instruction is applicable to all persons operating a motor vehicle aboard regional installations and housing areas.

5. Definitions

a. Regional installations. Properties, as set forth in reference (e), under the control of the installation commanders

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of Naval Station Norfolk; Naval Air Station, Oceana; Naval Amphibious Base Little Creek; Norfolk Naval Shipyard; Fleet and Industrial Supply Center, Norfolk; Naval Support Activity, Norfolk; Naval Support Activity, Northwest; Naval Weapons Station, Yorktown; and housing areas in the Hampton Roads area.

b. Suspension of driving privileges. The temporary withdrawal by an installation commander or other authorized individual of a person's privilege to operate a motor vehicle on a military installation for up to 12 months.

c. Revocation of driving privileges. Action taken by an installation commander or other authorized individual to terminate a person's privilege to operate a motor vehicle on a military installation for a period greater than 12 months.

d. Minor traffic offenses. Offenses having some connection with the operation of a motor vehicle, and which are not a Class 1 Misdemeanor or felony under the code of the Commonwealth of Virginia, as assimilated pursuant to reference (g).

e. Motor vehicle. Any vehicle driven or drawn by mechanical power, and manufactured primarily for use on public streets, roads, and highways.

f. Juvenile. A person who is not in the armed forces of the United States or any other recognized nation, and who has not yet reached 18 years of age.

g. Naval Security Force (NSF). Personnel comprised of active duty military, civilian police/guards, or contract guard personnel serving at a regional installation in a physical security and/or law enforcement capacity under the cognizance of the Program Manager, Regional Public Safety.

6. Policy. The processing of traffic offenses committed on board property under Navy jurisdiction in the Hampton Roads area shall generally depend on the nature of the offense, and/or the alleged offender's age and military affiliation. The general policy is set forth below. The determination of adjudicative forum for each type of offense is generally to be made by the Program Manager, Regional Public Safety in consultation with the United States Attorney working at the United States District Court for the Eastern District of Virginia. This policy in no way limits or reduces the inherent authority of the installation commander under the Internal Security Act (50 U.S.C. §797) and military directives thereunder to take all actions reasonably necessary for the safety and well-being of personnel and property under his or her cognizance.

a. Minor traffic offenses. Regardless of the age or military affiliation of the alleged offender, installation commanders of regional installations shall process all minor traffic offenses committed on property under their cognizance at an administrative traffic court.

b. Other traffic offenses. The processing of those traffic offenses which are not minor traffic offenses (i.e. offenses which are a Class 1 Misdemeanor or felony) shall depend on the age and military affiliation of the alleged offender. In addition to criminal sanctions, alleged offenders will be subject to administrative sanctions set forth in this instruction.

(1) Service members. Except for the offense of driving under the influence of alcohol or drugs, service members shall be processed under the Uniform Code of Military Justice. For the offense of driving under the influence of alcohol or drugs, service members shall be processed in the same manner as non-juvenile civilians.

(2) Non-juvenile civilians. Non-juvenile civilians shall be processed through the United States District Court for the Eastern District of Virginia.

(3) Juveniles. Juveniles shall be processed through the Commonwealth Attorney's office in the city where the offense took place.

7. Reciprocity. Administrative action taken at one regional installation will be enforced at all other regional installations. The Program Manager, Regional Public Safety shall ensure the establishment of a central database to maintain records of traffic violations at all regional installations. This database shall also document the status of all base decals and passes. When an administrative sanction is imposed for a traffic offense, that action shall be reported to the central database in a timely manner. Each record shall be maintained for a period of three years.

8. Procedures

a. Issuance of Citations. As a general rule, alleged offenders will be issued an Armed Forces Traffic Ticket (DD Form 1408) for all minor traffic offenses committed on regional installations. Offenses which constitute a Class 1 Misdemeanor or a felony under Virginia law shall be processed in accordance with the policy set forth in paragraph 6b of this instruction. Alleged offenders who are to be processed through the civilian federal court system shall receive a Federal Violations Notice (DD Form 1805). Exceptions to this general policy will be

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promulgated by the Program Manager, Regional Public Safety through separate correspondence.

b. Traffic Hearing Process - General

(1) When a DD Form 1408 is issued to an individual, it shall indicate the specific violation and provide a means for the alleged offender to arrange for a formal traffic hearing. It is incumbent on the alleged offender to affirmatively contact the appropriate individual at the installation to arrange for such a hearing; absent such arrangements, the Traffic Hearing Officer will review the evidence without a formal hearing, and, where applicable, assess a penalty in accordance with enclosure (1). The alleged offender has 10 days from the time of issuance of the DD Form 1408 in order to request a formal hearing (the day of issuance not being counted). To afford the opportunity for a formal traffic hearing, commanders of regional installations shall establish an administrative traffic court to adjudicate minor traffic offenses committed on property under their cognizance. Such a hearing shall normally be held no later than 90 days after the date of the violation. If the hearing is conducted aboard the regional installation, the installation commander may permit the alleged offender to receive a temporary driving pass to go directly to the site of the traffic court so long as they otherwise meet the requirements to drive on base.

(2) Whether at a formal traffic hearing or not, the Traffic Hearing Officer will review all of the evidence and promptly determine whether the individual committed the offense, using a preponderance of the evidence standard. If the offender is found guilty, the Traffic Hearing Officer shall then assess a penalty in accordance with enclosure (1).

(3) In assessing a penalty, the Traffic Hearing Officer shall incorporate all previous penalties assessed by any traffic court which was established pursuant to reference (b) within the last two years of the current administrative assessment. The Traffic Hearing Officer shall include assessments made at any regional installation, and, if known, those made by any other United States military installation with a similar program which generally comports with the guidelines set forth in reference (b).

(4) Administrative actions, including the assessment of points and suspensions/revocations (when applicable), shall be taken by the applicable installation's Security Department pursuant to enclosure (1). All assessments listed in enclosure (1) shall be consecutively applied pursuant to reference (b). If any administrative penalty is taken, it will be annotated on the individual's driving record, and reported to the central database which maintains traffic offenses committed at regional installations.

(5) Offenders not registered with the Security Department of the respective installation will have a copy of the violation forwarded to the activity which issued the DOD vehicle decal.

(6) For those traffic offenses which are processed through federal court, there will also be a mandatory revocation or suspension of on base driving privileges as an administrative measure in accordance with enclosure (1). This shall be accomplished by immediate removal of the base sticker from the vehicle when the DD Form 1805 is issued by Naval Security Force personnel. Should the individual be found not guilty of the charge at federal court, on base driving privileges may immediately be restored, and all records of the incident may be removed from that individual's driving record. The restoration of base driving privileges ultimately rests with the installation commander.

c. Suspension/Revocation of On Base Driving Privileges

(1) On base driving privileges will be suspended or revoked if:

(a) An offense listed in enclosure (1) is committed requiring mandatory revocation or suspension of on base driving privileges. The period of revocation/suspension will be as listed in enclosure (1).

(b) An individual accumulates 12 points in 12 consecutive months or 18 points in 24 consecutive months. The period of suspension is one year.

(2) If the offender has more than one vehicle registered, all vehicle decals shall be surrendered to the installation's Security Department Pass and ID office within 48 hours of the citation being issued.

(3) When an individual is suspended from driving onboard regional installations and consequently loses their vehicle decal, this action does not prohibit the use of their vehicle on the base by their spouse or legal dependents. To enter any regional installation with a vehicle that has had the decal removed due to a violation of base regulations, the operator must stop at the installation's Security Department Pass and ID Office and obtain a one-day visitor's pass. This pass shall be issued only to a legal dependent/spouse after it has been ascertained that the operator's name does not appear on the restricted list.

d. Appeals

(1) General. An individual who requested a formal traffic hearing, but who nonetheless had adverse administrative action taken against them by the Traffic Hearing Officer, may

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appeal the outcome for legal review by the installation commander (or designee), as determined by the installation commander. The purpose of the appeal is to ensure that the process comported with appropriate legal standards. Appeals must be submitted via the individual's chain of command to the installation staff judge advocate within 10 days of the initial hearing. The appeal will ultimately be submitted to the installation commander or his or her designee for decision. In all instances, the decision of the installation commander or the designee will be the final step in the appeal process.

(2) Suspension/Revocation. All appeals concerning suspension/revocation must be directed to the legal office of the respective installation on which the incident took place, for review by a judge advocate and decision by the installation commander or the designee.

e. Clemency. Even where the offender did commit an offense which warranted an administrative assessment on the offender's base driving privileges, the offender may seek to reduce, mitigate, expunge, or suspend the penalty imposed by the Traffic Hearing Officer. The installation commander (or his or her designee) is authorized to grant clemency on a case-by-case basis. Such action is at the sole discretion of the installation commander, and shall generally be taken in cases where the administrative assessment would pose a particularly difficult hardship on the offender and/or on his or her dependents. The installation commander may establish specific time and other administrative parameters regarding the submission of clemency, and may opt never to grant clemency at all. Clemency is not authorized if the offense involved driving under the influence of alcohol or drugs.

f. Towing. The Navy will not be responsible for paying the costs of towing for any private vehicle towed from property under Navy jurisdiction. This is a collateral administrative consequence of exercising the privilege of driving on a military installation.

9. Action for specific offenses

a. Driving Under the Influence (DUI) of Alcohol

(1) When an individual is stopped on base for possible DUI, a breathalyzer/blood test will be administered to determine the person's Breath Alcohol Content (BAC). If a BAC of .08% level is registered (or .02% if the alleged offender is under age 21), or upon refusal to take the test, the month and year designator portion of the vehicle decal will be immediately removed by Naval Security Force personnel. The vehicle will be impounded, and the alleged offender will not be permitted to operate a motor vehicle while intoxicated. The incident will be entered into the individual's

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driving record, indicating a one year suspension, so that visitor passes will not be issued to those drivers who have had their driving privileges suspended. If the alleged offender is a multi-car owner, all vehicle decals must be surrendered to the installation's Security Department Pass and ID Office. If the individual is found not guilty, and charges are reduced or dismissed in federal court, the driving privileges may be reinstated.

(2) When military personnel who are assigned to a command located at a regional installation are apprehended by a local civilian police department and found guilty of DUI, the Hampton Roads Area Shore Patrol (HASP) Court Liaison Office will notify the legal office of the regional installation on which the accused is stationed. The data will be entered on the individual's driving record and a letter will be sent to the individual's commanding officer directing that the individual report to the Base Security Precinct to have their suspension placed into effect per reference (a).

(3) Authorized operators of a privately owned vehicle, not their own, who are charged for DUI will lose the privilege of driving their own vehicles aboard all regional installations. If the owner of the vehicle is in the vehicle at the time of the offense they may receive the same penalty as the driver. If the alleged offender is a spouse or family member and the sponsor (registered owner) is not in the vehicle, the decal will not be removed. However, a letter suspending the spouse's or family member's driving privileges for one year may be issued. The sponsor's driving record will be annotated with the spouse's or family member's offense.

(4) Driving under the influence (DUI) or a DUI refusal will also have a Department of the Navy (DON) Incident/Complaint Report (OPNAV Form 5527/1) completed and forwarded to the offender's command, and to a military judge advocate working as a Special Assistant United States Attorney (SAUSA) working under the oversight of the United States Attorney for the Eastern District of Virginia.

b. Illegal drugs

(1) If illegal drugs are found in a vehicle, a one year suspension of driving privileges will be awarded to the driver of that vehicle, the registered owner (if registered on a military installation), and any person found using, or in possession of illegal drugs in that vehicle; this assessment will be made to individuals who have committed this offense for the first time. Those who commit this offense a second and third time will receive greater assessments as reflected in enclosure (1). This may be in addition to any criminal sanctions imposed by a judicial court or by nonjudicial punishment. Each installation will consider the circumstances surrounding such an incident

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prior to taking any administrative action. Use of a vehicle to transport or conceal illicit drugs onboard any regional installation may result in forfeiture of the vehicle. The driving privileges of the registered owner (or other adverse administrative action taken pursuant to this instruction) may be reinstated upon showing by a preponderance of the evidence that they neither had knowledge of, nor consented to, the possession of illegal drugs.

c. Other serious offenses. Vehicular manslaughter, traffic accidents, and certain instances of reckless driving violations, will also have a Department of the Navy (DON) Incident/Complaint Report (OPNAV Form 5527/1) completed and forwarded to the alleged offender's command. In addition, all felony offenses and Class 1 Misdemeanors (as defined under the laws of the Commonwealth of Virginia), a DON Incident/Complaint Report will be completed and forwarded to the applicable legal office of the regional installation where the alleged offense occurred, and to the SAUSA working under the oversight of the United States Attorney for the Eastern District of Virginia.

10. Training Programs

a. AAA/Driver Improvement Program (AAA/DIP). Persons requiring AAA/DIP will be notified in writing by the traffic section of the applicable regional installation's security precinct. Persons having a scheduling conflict with the assigned training date must contact them to reschedule training. All persons operating a motor vehicle aboard regional installations will attend AAA/DIP training when:

(1) Their on base driving privileges are suspended or revoked. Completion of the course will be required prior to on base driving privileges being reinstated.

(2) They have been convicted of any serious moving violation, or have been determined at fault in a traffic mishap while operating a Navy vehicle, per reference (c).

b. Alcohol/Drug Treatment (NADSAP). Alcohol and drug related traffic offenders will not be reinstated unless rehabilitation authorities from NADSAP or similar state-sanctioned program state in writing that they consider the individual has been sufficiently rehabilitated and is no longer a high safety risk on the highways, per references (a) and (b).

11. Miscellaneous

a. Except for handicap parking violations, persons charged with illegal parking will receive a warning for their first two offenses. A third offense within a 12-month period will result in a 90-day suspension of their vehicle decal regardless of the issuing

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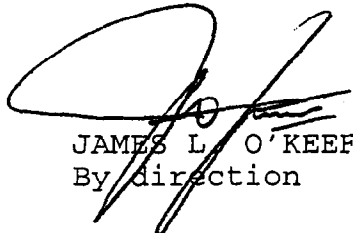
command. Upon issuance of the third parking citation, the individual will be summoned to appear at the installation security precinct. All charges of illegal parking will be entered on driving records. If the illegal parking includes blocking fire lanes, operations, or a right of way, additional penalties will be awarded as specified in enclosure (1). All handicap parking violators will be issued a DD Form 1805.

b. Persons whose vehicles do not meet the requirements of a base decal (e.g., current registration, insurance, safety inspection, and operator's permit) will be issued a DD Form 1408 and instructed to report in person to the Security Precinct within 10 working days. If the discrepancy is corrected prior to reporting to the installation security precinct no administrative action will be taken. If the discrepancy has not been corrected prior to reporting to the installation security precinct, an on base driving suspension will automatically be placed in effect. Reapplication for base decals will be required when the discrepancy is corrected. Persons charged with subsequent offenses or with driving while under suspension will be penalized as described in enclosure (1).

c. In those cases where an alleged offender contacts the appropriate individual to arrange for a traffic court hearing in a timely manner (i.e. within 10 days of the issuance of the DD Form 1408), and then is unable to appear due to deployment, hospitalization, TAD which is out of the area, or emergency leave, the individual or their command must contact the applicable security precinct for rescheduling.

d. An unexcused failure to report to the applicable security precinct, as arranged through the installation traffic court, may result in an additional penalty. Multiple offenses on one citation may result in compounding penalties.

e. At the discretion of the installation commander, certain penalties, or suspensions may be held in abeyance depending upon any mitigating circumstances that are related to a particular offense.



JAMES L. O'KEEFE III
By direction

TABLE OF PENALTIES FOR TRAFFIC VIOLATIONS

(NOTE: THESE ARE ADMINISTRATIVE PENALTIES ASSESSED IN ADDITION TO ANY JUDICIAL ACTION TAKEN BY THE FEDERAL DISTRICT COURT OR TO ANY JUDICIAL OR NONJUDICIAL ACTION TAKEN BY THE MILITARY JUSTICE SYSTEM)

VIOLATION

PENALTY

Driving while driver's license or installation driving privileges are under suspension or revocation.

Two-year revocation is mandatory on determination of facts.

Refusal to submit to or failure to Complete chemical test (implied Consent.)

One-year suspension is mandatory on determination of facts

Manslaughter (or negligent homicide by vehicle) resulting from the operation of a motor vehicle.

One-year suspension is mandatory upon conviction.

Driving or being in actual physical control of a motor vehicle while under the influence of intoxicating liquor (0.08% BAC or greater: VSC-18.2-266).

One-year suspension is suspension is mandatory upon conviction.

Driving or being in actual physical control of a motor vehicle while under the influence of intoxicating liquor and under age 21 (0.02% BAC or greater: VSC 18.2-266.1).

One-year suspension is mandatory upon conviction.

Driving a motor vehicle while impaired (0.05% BAC or greater: VSC 18.2-269).

One-year suspension is mandatory upon Conviction.

Driving a motor vehicle while under the influence of any narcotic, or while under the influence of any other drug (including alcohol) to the degree rendered incapable of safe vehicle operation.

One-year suspension is mandatory on conviction.

Enclosure (1)

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VIOLATION

Use of a motor vehicle in the commission of a felony.

Fleeing the scene of an accident involving death or personal injury (hit and run).

Perjury of making a false statement or affidavit under oath to responsible officials relating to the ownership or operation of motor vehicles.

Unauthorized use of a motor vehicle belonging to another, when the act does not amount to a felony.

Mental or physical impairment (not including alcohol or other drug use) to the degree rendered incompetent to drive.

Commission of an offense in another State which, if committed on the Installation, would be grounds for suspension or revocation.

Permitting an unlawful or fraudulent use of an official driver's license.

PENALTY

One-year suspension mandatory on conviction.

One-year suspension is mandatory on conviction.

One-year suspension is mandatory on conviction.

One-year suspension is mandatory on conviction.

Suspension for a period of 6 months or less or revocation for a period not to exceed one-year, at the discretion of the installation commander.

Suspension for a period of 6 months or less or revocation for a period not to exceed one-year, at the discretion of the installation commander.

Suspension for a period of 6 months or less or revocation for a period not to exceed one-year, at the discretion of the installation commander.

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VIOLATION

Conviction of fleeing, or attempting to elude, a police officer.

Conviction of racing on the highway.

PENALTY

Suspension for a period of 6 months or less or revocation for a period not to exceed one-year, at the discretion of the installation commander.

Suspension for a period of 6 months or less or revocation for a period not to exceed one-year, at the discretion of the installation commander.

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VIOLATIONPOINTS

Reckless driving (willful and wanton disregard for the safety of persons or property).

6

Owner knowingly and willfully permitting a physically impaired person to operate the owner's motor vehicle.

6

Fleeing the scene (hit and run)-property damage only.

6

Driving vehicle while impaired (blood-alcohol content more than .08 percent and less than .10 percent).

6

Speed contests.

6

Speed too fast for conditions.

2

Speed too slow, causing potential safety hazard.

2

One to 10 miles per hour over posted speed limit

3

Over 10 but not more than 15 miles per hour above posted speed limit.

4

Over 15 but not more than 20 miles per hour above posted speed limit.

5

Over 20 miles per hour above posted speed limit.

6

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VIOLATIONPOINTS

Following too close.

4

Failure to yield right
of way to emergency
vehicle.

4

Failure to stop for
school bus or school-
crossing signals.

4

Failure to obey traffic
signals or traffic
instructions of an
enforcement officer or
traffic warden; or any
official regulatory traffic
sign or device requiring a
full stop or yield of right
of way; denying entry; or
requiring direction of
traffic.

4

Improper passing.

4

Failure to Yield (no
official sign involved).

4

Improper turning
movements (no official
sign involved).

3

Improper overtaking.

3

Other moving violations
(involving driver behavior
only).

3

Operating an unsafe
vehicle.

2

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VIOLATIONPOINTS

Driver involved in accident is deemed responsible (only added to points assessed for specific offenses).

1

Failure of operator or occupants to use available restraint system devices while moving (operator assessed points).

2

Failure to properly restrain children in a child restraint system while moving (when child is 4 years of age or younger or the weight of child does not exceed 45 pounds).

2

Wearing of headphones/earphones while driving motor vehicles (two or more wheels).

3

Failure to wear an approved helmet and/or reflectorized vest while operating or riding on a motorcycle, moped, or a three or four-wheel vehicle powered by a motorcycle-like engine.

3

Leaving Motor Running/unattended motor vehicle in roadway or parking lot.

3

Excessive loud noise emitting from sound system in private vehicle.

1

VIOLATION

POINTS

Owner knowingly and
obscene, indecent, or
profane slogan, object or
bumper sticker displayed
for public view in or
affixed to a motor vehicle.

1

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<u>VIOLATION</u>	<u>OFFENSE</u>	<u>PENALTY</u>
Vehicle is	1st	Warning
illegally parked (except	2nd	Warning
handicap parking).	3rd	90 Days Suspension
Private vehicle is	1st	60 Days Suspension
illegally parked in	2nd	90 Days Suspension
handicapped parking.	3rd	180 Days Suspension
Private vehicle interferes	1st	Vehicle Towed
with emergency operations	2nd	Vehicle Towed
during a natural disaster	3rd	Vehicle Towed and
or fire.		90 Days Suspension
Failure to give required	1st	Warning
signal.	2nd	30 Days Suspension
	3rd	90 Days Suspension
Illegal equipment on	1st	Suspend Indefinitely
vehicle (tinted glass/	2nd	Suspend Indefinitely
lights, etc.).	3rd	Suspend Indefinitely
Illegally parked in a	1 st	Warning
manner creating a potential	2 nd	30 Days suspension
safety or operational	3 rd	90 Days suspension
hazard.		
Defective equipment on	1st	Warning
vehicle.	2nd	30 Days Suspension
	3rd	90 Days Suspension
Entering restricted area	1st	Warning
or driving in unauthorized	2nd	30 Days Suspension
area.	3rd	90 Days Suspension
Illegal use of vehicle	1st	30 Days Suspension
permit.	2nd	90 Days Suspension
	3rd	One Year Suspension
Driving on station after	1st	Two Year Suspension
permit has been suspended.	2nd	Three Year Suspension
	3rd	Suspend Indefinitely

<u>VIOLATION</u>	<u>OFFENSE</u>	<u>PENALTY</u>
Failure to possess valid license or registration card.	1st 2nd 3rd	Suspend Indefinitely Suspend Indefinitely Suspend Indefinitely
Failure to possess valid private vehicle insurance.	1st 2nd 3rd	Suspend Indefinitely Suspend Indefinitely Suspend Indefinitely
Transporting or concealing stolen property in private vehicle.	1st 2nd 3rd	Six Months Suspension One Year Suspension Permanent Suspension
The private vehicle has been used in a crime.	1st 2nd 3rd	Suspend Indefinitely Suspend Indefinitely Suspend Indefinitely
Transporting or concealing illegal drugs in private vehicle.	1st 2nd 3rd	One Year Suspension Two Years revocation Permanent revocation
Possession of concealed weapon in private vehicle.	1st 2nd	One Year Suspension Suspend Indefinitely
Carrying a loaded firearm in a vehicle.	1st 2nd	One Year Suspension Suspend Indefinitely
Failure to report an accident.	1st 2nd 3rd	90 Days Suspension Six Months Suspension One Year Suspension
Leaving children under ten years of age unattended in motor vehicle.	1st 2nd 3rd	Warning 30 Days Suspension Six Months Suspension
Throwing litter from vehicle.	1st 2nd 3rd	30 Days Suspension One Year Suspension Suspend Indefinitely
Open alcoholic container in private vehicle.	1st 2nd 3rd	Warning 30 Days Suspension 90 Days Suspension

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<u>VIOLATION</u>	<u>OFFENSE</u>	<u>PENALTY</u>
Refusing to submit to	1st	90 Days Suspension
random gate search.	2nd	180 Days Suspension
	3rd	One Year Suspension